

# **Constitution for Pembroke College Boat Club, Cambridge**

## **1. NAME**

The club shall be known as the Pembroke College Boat Club, Cambridge hereinafter known as the Club.

## **2. OBJECTIVES**

The objectives of the Club are to promote, support and improve rowing within Pembroke College, Cambridge, hereinafter known as the College.

## **3. MEMBERSHIP**

A. Membership is open to all members of the College.

B. There are two classes of membership.

i) Current

This class of membership is available to all members of the College who satisfy the requirements set out by the CUCBC Regulations for Racing.

ii) Alumni

This class of membership is available to all other members of the College. Members in this category must seek the expressed permission of the Committee before using equipment owned by the Club.

C. Election: Anyone who has been actively involved in the Club throughout the year counts as a member and is entitled to vote in the AGM, this includes both Current and Alumni members.

D. Restriction: A person who has been expelled from, or refused membership to, British Rowing, shall not be eligible for membership.

E. Acceptance: The Committee may at its sole discretion, decline to accept renewal of membership, from any person, without publicly disclosing the reason.

## **4. EQUAL OPPORTUNITIES POLICY**

The Club will ensure that the talents and resources of all members are utilized to the full and that no member receives less favourable treatment on the grounds of gender, disability, marital status, creed, social class, ethnicity, age or sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be relevant to performance.

## **5. CHILD PROTECTION PROCEDURES**

The Club accepts the policy and procedures relating to Child Protection, as set out by British Rowing, and requires all members to accept them as a condition of membership.

## **6. CESSATION OF MEMBERSHIP**

Any member violating any of the rules or regulations of the Club or being adjudged guilty of unsatisfactory conduct may, by resolution of the Committee, be suspended or expelled. Any member so suspended or expelled may appeal to the President who will affirm or reject the sanctions imposed as appropriate.

## **7. DISQUALIFICATION FROM HOLDING OFFICE**

Only members entitled to vote are eligible to hold office.

## 8. COMMITTEE

- A. The Committee shall conduct the affairs of the Club as a whole and shall consist of a President, Senior Treasurer, Club Captain, Men's Captain, Women's Captain, Men's Vice Captain, Women's Vice Captain, Secretary, Junior Treasurer, Four Lower Boats' Captains, Regatta Secretary, Alumni and Sponsorship Secretary, Internet Secretary, Social Secretary and any other Officers as deemed necessary. The Committee can co-opt further members but co-opted members shall have no right to vote at Committee meetings. Voting shall be by simple majority.
- B. All positions on the Committee shall be viewed as equal. The positions of President and Senior Treasurer are held by a Fellow of the College and may be jointly held. All other positions are open to all members of the Club, and no one person should hold more than one post, with the exception of Club Captain.
- C. Nominations for the positions listed in Rule 8.A (except for the positions of President and Senior Treasurer) must be proposed and seconded by members of the Club who are not the nominee. Nominations must be received by the Secretary one week prior to the AGM and manifestos should be displayed in the boat house one week prior to the AGM.
- D. The term of office shall be for one year and members shall be eligible for re-election.
- E. The position of Club Captain may be jointly held with the position of Men's Captain or Women's Captain, or held individually, with this decision to be taken at the AGM.
- F. If any member of the Committee resigns or is deemed by the Committee (by a vote of simple majority of the entire Committee with voting by proxy allowed) not to be carrying out their job, another member of the Club may be co-opted by the Committee to fill the role. This co-opted member will have all voting rights previously held by the member of the Committee they are replacing. For a member of the Committee to be deemed by the Committee to not be carrying out their job, notice must be given in writing to all Committee members and a special meeting shall be called in accordance with rule 10 C. At this meeting vote will be by simple majority of the entire Committee with voting by proxy (in writing only) allowed. In the case of Men's Captain, Women's Captain or Junior Treasurer resigning or being deemed by the Committee to not be carrying out their job an Extraordinary General Meeting shall be held where the Club will vote for a replacement. In this EGM vote will be by simple majority of those present and the meeting will be called and held in accordance with the section 11. If an EGM cannot easily be held (for example during the Long vacation), the current Committee may temporarily co-opt another member of the Club to fill the role, with an EGM to be called on the matter at the first opportunity.
- G. Each member of the Committee shall have one vote, and all votes are equal. If the position of Club Captain is jointly held with the position of Men's or Women's Captain, then the joint holder shall have only one vote. In the event of a tie, the President will have the casting vote.
- H. Any member of the Committee who plans to trial for CUBC, CUWBC or CULRC or is Junior or Graduate Parlour President cannot stand for positions of Captains, Vice Captains or Lower Boat Captains. If they are elected and subsequently decide to trial, another suitable member of the Club should be co-opted by the Committee for the duration of the trialling.

9. **DUTIES OF COMMITTEE**

- A. Club Captain: The Club Captain shall be responsible for guiding the activities of the Club in accordance with its general policy as expressed by the majority of its members. The Club Captain shall represent or arrange for the representation of the Club within the College, CUCBC, at regional level, and at meetings of other organisations. The Club Captain shall assume the responsibilities normally associated with a Captain of Boats, such as decisions about use of equipment and shall assume the final authority for decisions and liabilities.
- B. Captains: The Men's/Women's Captains shall be responsible for the overall running and administration of the men's/women's Club. In particular they are responsible for the crew selection (with external advice), training, coaching and competitive representation of their respective 1st Vllls.
- C. Vice Captains: The Men's/Women's Vice Captains are to support their respective Captain's in carrying out their jobs. In particular they are responsible for the crew selection (with external advice), training, coaching and competitive representation of their respective 2nd Vllls and any senior lower boats during Michaelmas Term.
- D. Lower Boat Captains: The Lower Boat Captains are to support their respective Captains and Vice Captains in carrying out their jobs. In particular they are responsible for the crew selection (with external advice), training, coaching and competitive representation of their respective lower boats and novice crews.
- E. Secretary: The Secretary shall be responsible for the organisation, chairing and recording of minutes relating to meetings of the Committee and of the Club. The Secretary will additionally be responsible for all correspondence relating to the general business of the Club including competition entries and kit order. They will also ensure the affairs of the Club are conducted in accordance with the constitution and act as the CUCBC Safety Officer.
- F. Junior Treasurer: The Junior Treasurer shall be responsible for the collection and disbursement of the current account of the Club and will keep proper accounting records of all such transactions. He or she will present to the members at the AGM a balance sheet and income and expenditure account showing the Club's financial position and the results of its transactions for the year. The transactions of the Club will be conducted through a bank account and will require the signature of any one of the Treasurer or Club Captain.
- G. Senior Treasurer: The Senior Treasurer shall be responsible for the endowment fund of the Club and maintains overall control of all monies belonging to the Club.
- H. Regatta Secretary: The Regatta Secretary shall be responsible for the organisation of the Pembroke Regatta.
- I. Alumni and Sponsorship Secretary: The Alumni and Sponsorship Secretary shall be responsible for recruitment of sponsors and any subsequent correspondence. He or she shall be responsible, along with the Development Office, for communication with alumni and production of the termly newsletter.
- J. Internet Secretary: The Internet Secretary shall be responsible for maintaining and updating the Club website.
- H. Social Secretary: The Social Secretary shall be responsible for the organisation of all Boat Club dinners and other social events concerning the Club, such as Boat Club Cocktails.

10. **CLUB COMMITTEE**

- A. The Committee is responsible for the general conduct of the Club's business and activities.
- B. The Committee shall meet at least twice a term, as decided by the Secretary. The President and Senior Treasurer are not required to attend Committee meetings.
- C. Special meetings of the Committee shall be called either by the Secretary, or by not fewer than three Committee members.
- D. A quorum shall consist of not less than 75% of the Committee members, not including President and Senior Treasurer, and voting shall be by simple majority of all Committee members.

11. **GENERAL MEETINGS**

- A. An Annual General Meeting shall be held at Boat Club breakfast on the Sunday after the May Bumps Dinner each year. There shall be laid before the meeting a statement of accounts made up to the week preceding the meeting.
- B. An Extraordinary General Meeting shall be called on the instructions of a simple majority of the Committee, or on a requisition signed by not less than one third of the members of the Club entitled to vote.
- C. Not less than 7 days clear notice shall be given, specifying to all members the time and business of the General Meeting.
- D. Motions for discussion at the Annual General Meetings not of origin from within the Committee shall be lodged with the secretary at least 7 days preceding the AGM and be signed by 9 members entitled to vote.
- E. Every Club member has one vote and all votes are equal. Voting can be done by proxy, in writing to the Secretary, provided there is a good reason for non-attendance. It is at the discretion of the Committee to decide what constitutes a good reason and their decision is final. Voting is to be done by simple majority. In the case of a split vote a further discussion will take place, followed by a revote. If there is still a split vote then the current or outgoing Committee will decide by simple majority of those present.
- F. At any General Meeting, a resolution put to the vote of the Meeting shall be decided by a show of hands, of those entitled to vote. In the case of voting on nominations for a position on the Committee the nominees for the position under vote are to leave the room while discussion of the nominees and the show of hands takes place.
- G. At all General Meetings the Secretary will preside or, in his/her absence, a Chairman for the meeting will be elected by the voting members present.
- H. At Extraordinary General Meetings not less than 75% of members of the Club entitled to vote shall constitute a quorum. At these meetings only those currently in a competing crew (or those in the previous term's crew if the current term's crews have not been set) and those people currently holding positions on the Committee are entitled to vote. There is no quorum required for the Annual General Meeting.
- I. Absence of Quorum: If after half an hour from the time appointed for the meeting, a quorum is not present, the Meeting, if called at the request of the members, shall be dissolved. In any other case, the members present shall constitute a quorum.
- J. Accidental Omission: Accidental Omission to give notice of a meeting to, or the non-receipt of notice of, a meeting by any member shall not invalidate the proceedings of a meeting.

12. **LIABILITY**

The Committee shall manage the affairs of the Club. Financial or legal liability incurred in the rightful exercise of their office shall not, however, be the personal liability of the Committee, but shall be the responsibility of the Club as a whole.

13. **ALTERATION OF CONSTITUTION**

- A. This constitution shall not be altered, amended or rescinded except by a General Meeting of the Club.
- B. A resolution to give effect to a change must be passed by at least 75% of the members present at the General Meeting, and voting on this behalf.

14. **DISTRIBUTION OF PROFITS**

In no circumstances can any profit be distributed to members, but any profits earned shall be used in furthering the objects of the Club.

15. **TERMINATION**

The Club shall not terminate except by resolution of an Extraordinary General Meeting convened for the purpose and, in such an event, any surplus assets shall be handed over to the College.

16. **POWER OF DECISION**

Any matter not provided for in this constitution, or any question over the interpretation of it shall be dealt with by the Committee whose decision shall be final.

17. **SAFETY**

The Secretary shall act as Safety Officer, whose duty it will be to understand the requirements of the British Rowing Code of Practice for Water Safety and advise on their prominent display, their observation and their implementation at all times, and to abide by CUCBC Safety Regulations.